

MINUTES OF THE MEETING OF THE FULL COUNCIL HELD ON Monday, 23rd November, 2015, Times Not Specified

PRESENT:

Councillors: Charles Wright, Eugene Ayisi, Patrick Berryman, Barbara Blake, Mark Blake, Clare Bull, Clive Carter, Pippa Connor, Natan Doron, Sarah Elliott, Tim Gallagher, Makbule Gunes, Kirsten Hearn, Peray Ahmet, Adam Jogee, Jennifer Mann (Mayor), Liz McShane, Liz Morris, Peter Morton, Felicia Opoku, Ali Gul Ozbek, James Patterson, Viv Ross, James Ryan, Raj Sahota, Elin Weston, Gina Adamou, Kaushika Amin, Dhiren Basu, David Beacham, John Bevan, Joanna Christophides, Ali Demirci, Isidoros Diakides, Gail Engert, Joe Goldberg, Eddie Griffith, Bob Hare, Claire Kober, Toni Mallett, Martin Newton, Sheila Peacock, Lorna Reith, Reg Rice, Anne Stennett, Alan Strickland, Bernice Vanier, Ann Waters, Emine Ibrahim, Jason Arthur, Vincent Carroll, Stephen Mann and Peter Mitchell

117. FILMING AT MEETINGS

The Mayor referred to the details as shown on the summons in relation to filming at meetings.

NOTED

118. TO RECEIVE APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors Adje, Ejiofor, and McNamara, and for lateness and possible non-attendance from Councillor G Bull, and lateness from Councillor from Stennett.

NOTED

119. TO ASK THE MAYOR TO CONSIDER THE ADMISSION OF ANY LATE ITEMS OF BUSINESS IN ACCORDANCE WITH SECTION 100B OF THE LOCAL GOVERNMENT ACT 1972

Item 10 – Reports of Committees

The Chief Executive advised that the reports from the two Committees – Cabinet, and Regulatory Committee were late for consideration and could not be forwarded to Full Council until the content of each the reports was finalised, which was after the agenda publication date .

Item 18 – Questions and Written Answers

The Chief Executive advised that notice of questions was not requested until 8 clear days before the meeting, following which the matters raised had to be researched and replies prepared to be given at the meeting.

The Mayor advised that it was her intention to vary the order of business as follows:

to take 10 after item 11 as the matters contained in item 10 relate to the subsequent items 12, 13, 14, and 15, and then Item 19 – Motion C, before Item 17- Haringey Debate.

The variation was agreed nemine contradicente.

NOTED

120. DECLARATIONS OF INTEREST

Cllr Mitchell declared a personal interest in respect of item 19, motion C, as he was employed as a full time trade union official.

Cllr S Mann declared a personal interest in respect of item 19, motion c, as he was employed as a trade union official for Communications Workers Union.

Cllr Ahmet declared a personal interest in respect of item 19, motion C, as she was employed as a full time trade union branch secretary in Merton.

Cllr Ibrahim declared a personal interest in respect of item 19, motion C, as she was on full release in London Borough of Redbridge as a full time branch secretary for Unison.

Cllr Ross declared a personal interest in respect of item 14, as he worked in the gambling industry.

NOTED

121. TO APPROVE AS A CORRECT RECORD THE MINUTES OF THE MEETINGS OF THE COUNCIL HELD ON 20 JULY 2015, AND 8 OCTOBER 2015 (EXTRAORDINARY)

RESOLVED:

That the minutes of the meeting of the Full Council held on 20 July 2015 (ordinary) and 8 October 2015 (extraordinary) be signed as a true record.

122. TO RECEIVE SUCH COMMUNICATIONS AS THE MAYOR MAY LAY BEFORE THE COUNCIL

The Mayor referred to the tabled sheet which highlighted a large number of activities that she had undertaken since July 2015.

The Mayor advised that whilst she continued with a very full diary of events across the borough, November was a month of reflection and contemplation.

The Mayor highlighted:

On Friday 6th November her attendance at a multi faith/belief remembrance at City Hall.

On Sunday 8th November whilst remembrances took place in Tottenham and Hornsey, the Mayor laid on behalf of the Council a wreath at the Council's service of remembrance at Wood Green War Memorial. The Mayor attended later that day the St Andrews remembrance in Alexandra Ward. On Armistice Day, Wednesday 11th November, the Mayor attended remembrance at the War Memorial in Tottenham Cemetery.

The Mayor attended a remembrance for those killed on roads at a central London church on Sunday 15th November. This was contemplative and thought provoking and was reinforced by the 'Save Drive Stay Alive' presentation the Smarter Travel Team staged the previous week targeting teenage school children and college students.

On Saturday 14th November 2015 the Mayor attended and spoke at the Annual Civic Service at Tetherdown Synagogue. This service also gave an opportunity to reflect on the Paris atrocities. On Friday November 13th as all present were aware, at least 129 people were killed as terrorists struck at the heart of Paris.

The Mayor reported that from early that day – 23 November – the French National Flag – Le Tricolor had been flown at half mast from the Civic Centre, continuing to show Haringey's solidarity. The Mayor commented that there were few words that could adequately reflect the Council's sense of shock and disbelief at the atrocities in Paris and the senseless loss of innocent lives.

The Mayor referred to her letter which conveyed our deepest sympathies to the Mayor of our sister town in Paris, Livry-Gargan.

In Haringey all were united with our friends in Paris and Haringey stood tall as a community that would never accept or be intimidated by those who sought to spread intolerance and hatred.

The Mayor also advised that sadly, this evening, the Council was also remembering the passing of three Former Councillors:

Denise Marshall who was a former Labour Councillor for Noel Park Ward from 2014–2015. She died on 21 August 2015.

Jean Brown who was a former Labour Councillor for White Hart Lane Ward from 1994–2002. She died on 1st October 2015.

Judy Bax who was a former Labour Councillor for Archway (1996-2002) and Hornsey (2002-2006). She died on Tuesday 18th August 2015.

Cllrs Ahmet, Ibrahim, S Mann, Gunes, and Hearn spoke in memory of former Cllr Denise Marshall.

Cllr Peacock spoke in memory of former Cllr Jean Brown.

Cllr Jogee, and Doron spoke in memory of former Cllr Judy Bax.

The Mayor asked and the Council stood for a 1 minute silence in memory of Councillors Denise Marshall, Judy Bax and Jean Brown, and those who lost their lives in Paris.

ANY OTHER BUSINESS

The Mayor advised that in terms of support to her at and prior to Council meetings, and also in terms of governance and managing the whole process of decision making of the Council, and in particular Full Council , there was a person who was to the Mayor a real friend – that being the Democratic Services Manager – Clifford Hart. The mayor advised that sadly for Haringey this was Clifford's last meeting as he was leaving the Council's service in the early part of 2016. The Mayor advised the meeting that Clifford had worked in Local Government continually for over 36 years and it would be hard to quantify the number of meetings he had attended and the amount of advice he had given to elected members during that time. On behalf of the Council the Mayor placed on record her thanks to Clifford for all of his efforts in managing the Democratic process of the Local Authority , and the Democratic Services Team. The Council gave a resounding round of applause.

The Mayor also advised that a Civic Service was planned for 24th April 2016. There would be other Mayoral events to be notified on the Mayor's website.

123. TO RECEIVE THE REPORT OF THE CHIEF EXECUTIVE

There were no matters to report.

124. TO RECEIVE THE REPORT OF THE ASSISTANT DIRECTOR CORPORATE GOVERNANCE & MONITORING OFFICER

There were no matters to report.

125. TO MAKE APPOINTMENTS TO OUTSIDE BODIES

There were no matters to report.

At this point in the proceedings the Mayor reminded the meeting of the variation of the order of business to next consider Item 11 - deputations &, then followed by Items, 10, 12, 13, 14, 15,16, 19 then Item 17.

126. TO CONSIDER REQUESTS TO RECEIVE DEPUTATIONS AND/OR PETITIONS AND, IF APPROVED, TO RECEIVE THEM

The Chief Executive advised the meeting that there were two deputation requests for tonight's meeting, and one petition – the petition required debate by Full Council as it exceeded 2200 signatures. The meeting would firstly hear from the two deputations. The first deputation request was from Haringey Defend Council Housing. The speaker addressing the meeting was Mr Paul Burnham, and Mr Burnham was accompanied by Jacob Secker, and Keith Dunn. The second deputation was from Steven Brice on behalf of The Pinkham Way Alliance. Mr Brice was accompanied by Susie Holden, and Paul Scott.

The Chief Executive advised that a petition had been submitted in relation to the future of Hornsey Town Hall, and the Lead petitioner was present – Miriam Levin. Ms Levin was accompanied by Mark Afford, Chris Currer, and Amanda Carrara,.

The Chief Executive advised that the Mayor would ask Ms Levin to address full Council for 5 minutes followed by a 15 minutes debate, participated by Members only – and at the end of the debate the Cabinet Member for Housing and Regeneration – Cllr Strickland would respond.

The Mayor welcomed both the deputees and the petitioner to the meeting.

The Mayor asked the first deputation representative to address the meeting.

The first deputation was received from Mr Paul Burnham - Haringey Defend Council Housing,.

Members asked questions of the deputation and received responses thereto.

The Cabinet Member for Planning – Cllr Demirci responded to the deputation.

The second deputation was received from Mr Steven Brice on behalf of The Pinkham Way Alliance.

Members asked questions of the deputation and received responses thereto.

The Cabinet Member for Housing & Regeneration – Cllr Strickland responded to the deputation.

The Mayor then advised that there had been a petition submitted in relation to the future of Hornsey Town Hall, and the Lead petitioner was present – Miriam Levin. The Mayor asked that Ms Levin address the meeting for 5 minutes.

Ms Levin addressed the meeting and Members asked questions of the petitioners and received responses thereto.

In accordance with the procedure rules Members then undertook a 15 minute debate in respect of the submitted petition.

At the conclusion of the debate the Cabinet Member for Housing and Regeneration – Cllr Strickland responded .

The Mayor thanked the two deputations, and the petitioner lead for their attendance.

NOTED

127. TO RECEIVE REPORTS FROM THE FOLLOWING BODIES

a. Cabinet – Report No. 1 – 2015/16

Councillor Kober moved the report and recommendations contained therein relating to the following items on the Council agenda:

Item 12 – Council Tax Reduction Scheme 2016/17

Item 13 - Haringey's Local Plan

Item 14 – Gambling Policy

RESOLVED

That the Cabinet report No 1 2015/16 be received.

b. Regulatory Committee – Report No. 1 – 2015/16

Councillor Ahmet moved the report and recommendations contained therein relating to the following items on the Council agenda :

Item 13 - Haringey's Local Plan .

Item 14 - Gambling Policy

Item 15 - Statement of Licensing Policy

RESOLVED

That Regulatory Committee report No 1 2015/16 be received.

128. APPROVAL OF THE COUNCIL TAX REDUCTION SCHEME FOR 2016/17

The Chief Whip MOVED the recommendations in the report.

RESOLVED

- i. That having taken into account the Equalities Impact Assessment as detailed in Appendix B of the report, that the Council Tax Reduction Scheme agreed for 2015/16, be not revised for 2016/17;
- ii. That the Scheme as summarised in Appendix A and set out in full in Appendix C of the report be continued to be implemented for 2016/17 with the principles being :
 - a. That pensioners remain protected from any increase in the amount of Council Tax which they are liable to pay following the abolition of Council Tax Benefit (as prescribed by Central Government). Pensioners will continue to receive the same level of support for the payment of Council Tax as compared with 2012/13 and the original Council Tax benefit;
 - b. That those in receipt of certain disability benefits are protected from any increase in the amount of Council Tax which they are liable to pay following the abolition of Council Tax Benefit. Those in receipt of certain disability benefits will continue to receive the same level of support for the payment of Council Tax as compared with 2012/13 and the original Council Tax benefit;
 - c. That for all remaining working age claimants, not covered by (b) above the extent of Council Tax Support available will continue to be capped at 80.2% of Council Tax liability. In other words, working age claimants will continue to receive the same level of Council Tax Support as 2015/16, this amount representing a 19.8% reduction in the level of Council Tax Support available; and
- iii. That authority to be given to the Chief Operating Officer and Head of Shared Services to take all appropriate steps to implement and administer the Scheme.

129. HARINGEY'S LOCAL PLAN

The Mayor asked the Cabinet Member for Planning to introduce the report.

Following a brief introduction of the report before Council by the Cabinet member for Planning – Cllr Demirci – on a MOTION by the Chief Whip it was:

RESOLVED

- i. That the comments of the Regulatory Committee at paragraphs 6.7-6.9, and Cabinet at paragraphs 6.10-6.11 of the report be noted;
- ii. that the comments received to consultation on the preferred option draft Local Plan documents (the draft Schedule of Alterations to the Strategic Policies DPD; the draft Development Management Policies DPD; the draft Site Allocations DPD; and the draft Tottenham Area Action Plan DPD) and the Council's proposed response to these as set out in the Consultation Statements at Appendices B, D, F and H respectively of the report be noted; and
- iii. That approval be given to (I – V) below, and to publication and submission to the Secretary of State for independent Examination in Public (subject only to 'desktop publishing' formatting for presentational purposes):

- I. The Schedule of Alterations to Haringey's Local Plan: Strategic Policies: Pre-submission version;
- II. The draft Development Management DPD: Pre-submission version;
- III. The draft Site Allocations DPD: Pre-submission version;
- IV. The draft Tottenham Area Action Plan: Pre-submission version; and
- V. The Sustainability Appraisal, including Equalities Impact Assessment, Habitats Assessment and Health Impact Assessment of the four draft Development Plan Documents: Pre-submission versions.

130. ADOPTION OF THE UPDATED STATEMENT OF GAMBLING POLICY

The Mayor asked the Leader of the Council, in the absence of the Cabinet Member for Environment to introduce the report.

Following a brief introduction of the report before Council by the Leader of the Council on a MOTION by the Chief Whip it was:

RESOLVED

That approval be given to the adoption of Draft Gambling Policy 2016-2019, as set out at appendix 1 of the circulated report, noting and taking account of the EQIA detailed at appendix 2 of the report.

131. ADOPTION OF HARINGEY STATEMENT OF LICENSING POLICY 2016 - 2021

The Mayor asked the Leader of the Council, in the absence of the Cabinet Member for Environment to introduce the report.

Following a brief introduction of the report before Council by the Leader of the Council on a MOTION by the Chief Whip it was:

RESOLVED

That approval be given to the adoption of the revised Statement of Licensing Policy 2016-2021 , as set out at appendix 1 of the circulated report, noting and taking account of the EQIA detailed at appendix 2 of the report.

132. 5TH ANNUAL CARBON REPORT 2015

Following a brief introduction of the circulated report by Councillor Goldberg – Cabinet Member for Economic Development, Social Inclusion, and Sustainability, a response from Councillor Hare, Minority Group spokesperson for environmental matter, and a brief contribution from Cllr C Bull, and a concluding summary from Councillor Goldberg, it was:

RESOLVED

- i. that the Annual Report be made publically available, to engage residents in the Haringey 40:20 initiative;
- ii. that Members engage with the initiative and lead action in their community, promoting the importance of reducing carbon emissions whilst increasing prosperity;
- iii. That future projects outlined at pages 43 to 45 of the report be implemented and further opportunities be identified, subject to the availability of external funding and grants; and
- iv. The LB Haringey continue to report annually on our progress to reduce emissions 40% by 2020, and increase prosperity.

133. TO CONSIDER THE FOLLOWING MOTIONS IN ACCORDANCE WITH COUNCIL RULES OF PROCEDURE NO. 13

The Mayor advised that MOTION C would be considered.

MOTION C - 2014/15

Councillor Arthur MOVED the following MOTION C:

This Council notes:

- In July 2015 the Government announced its Trade Union Bill - a wide-ranging set of proposals which, taken as a package, will undermine the basic right to strike and make it harder for workers to organise effectively in trade unions.
- The proposals include ending the ban on employers bringing in agency workers to cover for permanent staff during industrial action which fundamentally undermines the right to strike.
- The proposals will also bring in new restrictions on pickets and protests during strikes. Unions will have to give the details of a lead picketer on every picket line to the police and employers - and the government have even floated the idea of making all picketers give their details to the police. They may even be required to submit a campaign plan to the police and employers two weeks in advance - setting out what they intend to do, whether they will use a loudspeaker or carry a banner and even what strikers intend to put on social media, such as Facebook or twitter.
- The Government have also proposed new thresholds for turnout in strike ballots, plus additional thresholds for those working in "important public services".
- The Government want to grant Ministers the power to unilaterally cut so-called "facilities time" in the public sector. This is paid time-off mutually

agreed between employers and unions for union reps to represent their members and negotiate with their employer.

- The Government also proposes to prohibit public sector employers assisting unions to collect their membership subscriptions through payrolls - even though this is used for a variety of other staff benefits such as cycle-to-work schemes and childcare vouchers, and even though unions often meet the costs of this.

This Council further notes:

- The human rights organisations Liberty, Amnesty International and the British Institute of Human Rights have said that the Government's proposals "would hamper people's basic rights to protest and shift even more power from the employee to the employer".
- The Government refuses to allow trade unions to ballot their members electronically, which could help increase engagement.
- Trade unions take industrial action for a wide range of reasons including defending wages and pensions, conditions at work and safety.
- Strikes in the UK are at historically low levels.

This Council believes:

- No worker ever wants to go on strike but it is a crucial last resort for workers when their employer refuses to listen to their views, negotiate with them or compromise.
- The right to strike and protest are fundamental rights which should be valued and respected in a free and democratic society.
- Without the right to strike, workers will be unable to defend their jobs or pay, stand up for decent services and achieve fairness and safety at work.
- The Government's proposals will undermine constructive employment relations in Haringey. We believe harmonious industrial relations are achieved by meaningful engagement with trade unions and their members.
- That, in the spirit of localism, councils should be free to build positive industrial relations that work for their communities without central government interference.

This Council resolves:

- To support the TUC's [and other relevant local unions'] campaign to protect the right to strike.
- To write to the Secretary of State for Business, Innovation and Skills stating the council's opposition to the government's proposals on trade unions.
- To write to the Secretary of State for Communities and Local Government and the Minister for London, stating the opposition to the interference of central government in local industrial relations as it is against the spirit of localism.

- To write to both MPs in Haringey informing them of our position and encouraging them to oppose the Trade Union Bill.
- To continue to value the importance of meaningful workforce engagement and representation through trade unions in Haringey.
- That, in the event that the Government's proposals become law and in so far as is lawful for the Council as an employer to;
 - continue to allow recognised trade unions to use subscriptions through payroll, or otherwise support trade unions' efforts to move members onto direct debit subscriptions, through allowing access to workers and as much notice as possible of any changed arrangements.
 - maintain current arrangements on "facility time" for trade union reps to represent their members.
 - commit not to use agency workers to break strikes.

Councillor Wright seconded the MOTION.

The Mayor then MOVED the MOTION as stated.

On a vote there being 44 for, nil against, and 9 abstentions, it was:

RESOLVED

This Council notes:

- In July 2015 the Government announced its Trade Union Bill - a wide-ranging set of proposals which, taken as a package, will undermine the basic right to strike and make it harder for workers to organise effectively in trade unions.
- The proposals include ending the ban on employers bringing in agency workers to cover for permanent staff during industrial action which fundamentally undermines the right to strike.
- The proposals will also bring in new restrictions on pickets and protests during strikes. Unions will have to give the details of a lead picketer on every picket line to the police and employers - and the government have even floated the idea of making all picketers give their details to the police. They may even be required to submit a campaign plan to the police and employers two weeks in advance - setting out what they intend to do, whether they will use a loudspeaker or carry a banner and even what strikers intend to put on social media, such as Facebook or twitter.
- The Government have also proposed new thresholds for turnout in strike ballots, plus additional thresholds for those working in "important public services".
- The Government want to grant Ministers the power to unilaterally cut so-called "facilities time" in the public sector. This is paid time-off mutually agreed between employers and unions for union reps to represent their members and negotiate with their employer.

- The Government also proposes to prohibit public sector employers assisting unions to collect their membership subscriptions through payrolls - even though this is used for a variety of other staff benefits such as cycle-to-work schemes and childcare vouchers, and even though unions often meet the costs of this.

This Council further notes:

- The human rights organisations Liberty, Amnesty International and the British Institute of Human Rights have said that the Government's proposals "would hamper people's basic rights to protest and shift even more power from the employee to the employer".
- The Government refuses to allow trade unions to ballot their members electronically, which could help increase engagement.
- Trade unions take industrial action for a wide range of reasons including defending wages and pensions, conditions at work and safety.
- Strikes in the UK are at historically low levels.

This Council believes:

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- The right to strike and protest are fundamental rights which should be valued and respected in a free and democratic society.
- Without the right to strike, workers will be unable to defend their jobs or pay, stand up for decent services and achieve fairness and safety at work.
- The Government's proposals will undermine constructive employment relations in Haringey. We believe harmonious industrial relations are achieved by meaningful engagement with trade unions and their members.
- That, in the spirit of localism, councils should be free to build positive industrial relations that work for their communities without central government interference.

This Council resolves:

- To support the TUC's [and other relevant local unions'] campaign to protect the right to strike.
- To write to the Secretary of State for Business, Innovation and Skills stating the council's opposition to the government's proposals on trade unions.
- To write to the Secretary of State for Communities and Local Government and the Minister for London, stating the opposition to the interference of central government in local industrial relations as it is against the spirit of localism.

- To write to both MPs in Haringey informing them of our position and encouraging them to oppose the Trade Union Bill.
- To continue to value the importance of meaningful workforce engagement and representation through trade unions in Haringey.
- That, in the event that the Government's proposals become law and in so far as is lawful for the Council as an employer to;
 - continue to allow recognised trade unions to use subscriptions through payroll, or otherwise support trade unions' efforts to move members onto direct debit subscriptions, through allowing access to workers and as much notice as possible of any changed arrangements.
 - maintain current arrangements on "facility time" for trade union reps to represent their members.
 - commit not to use agency workers to break strikes.

134. HARINGEY DEBATE - 'THE HOUSING AND PLANNING BILL, INCLUDING THE EXTENSION OF RIGHT-TO-BUY: WHAT IMPACT WILL THE BILL HAVE ON HOUSING IN HARINGEY?'

The Chief Executive outlined the format for the debate as follows ;

The Leader of the Opposition – Cllr Engert would give a 5 minute introduction on the purpose and objectives of the debate, to be followed by a presentation by Ben Rogers - External speaker – from the 'Centre for London' .The external speaker would be given 10 minutes to address the meeting. Following this there would be a 45 minute debate time slot with a maximum of 3 minutes speaking time for each speaker. At the conclusion the Lead Opposition Member, and cabinet Member would give a brief response.

The Mayor welcomed Ben Rogers to the Council meeting.

The Mayor asked Cllr Engert to, and Cllr Engert gave a brief introduction to the debate topic 'THE IMPACT OF THE HOUSING BILL ON HARINGEY'S RESIDENTS AND HOUSING STOCK'.

The Mayor asked Ben Rogers address the meeting for up to 10 minutes. Following the address the Mayor advised that there would now be a debate for 45 minutes, and that members were asked to speak for no more than 3 minutes each.

A debate then ensued.

At the end of the debate the Mayor asked Cllr Engert to sum up, followed by Cllr Strickland – Cabinet Member for Housing & Regeneration in response to the debate.

At the conclusion of the debate the Mayor thanked all members for their participation.

135. TO ANSWER QUESTIONS, IF ANY, IN ACCORDANCE WITH COUNCIL RULES OF PROCEDURE NOS. 9 & 10

Due to the late hour Oral Questions were not considered, and answers to answers to oral questions would be circulated in written form.

NOTED

- 136.** TO CONSIDER THE FOLLOWING MOTIONS IN ACCORDANCE WITH COUNCIL RULES OF PROCEDURE NO. 13

Due to the late hour the Mayor advised that MOTION D would not be considered.

NOTED

There being no further business to consider the meeting closed at 22.07hrs.